DEANS COURT CHAMBERS

Chris Mallon

2021 Middle Temple, mallon@deanscourt.co.uk



Education

Salford University 2013 LLB (Hons) Law 1st Class

Queen's University 2014 LLM Corporate Governance (Distinction)

Degree of Barrister at Law - Commendation 2021

Professional Associations

Appointments

Areas of Specialism

- Employment Status
- Disability Discrimination
- Protected Disclosures
- TUPE

Profile

Chris is an employment and discrimination law specialist. He has practiced almost exclusively in this area since being called to the Bar. He has experience in the full spectrum of employment claims including disability discrimination, victimisation, harassment, unfair and constructive dismissal, whistleblowing, sex, age, religious and political belief discrimination, TUPE and trade union detriment. Chris has been instructed in complex equal pay, ***Agnew*** and ***Harpur Trust*** holiday pay claims, and career-ending loss cases. Chris can be instructed for employment-related matters in the Employment Tribunals across England and Scotland, the EAT, High Court and Court of Appeal. Chris accepts instructions for judicial mediation. He is fully accredited to accept direct

access instructions from individuals and companies.

Notable Cases

Practice Area: Employment

Successfully defended franchisee of a well-known pizza chain against claims for race discrimination and harassment relating to allegations linked to visa sponsorship. All discrimination claims dismissed after five-day hearing (London South, July 2026).

Practice Area: Employment

Successful claim for wrongful and unfair dismissal. Claimant with significant service was dismissed after allegation he did not monitor or implement fire safety recommendations. Tribunal accepted argument that the Respondent could not delegate responsibility as 'responsible person' under fire safety legislation (Bristol ET, June 2026).

Employment

Practice Area:

Successful age discrimination claim against financial lending institution. Claimant passed over for position for younger applicant (London Central, June 2026)

Practice Area: Employment

£62,000 award for unlawful deduction of wages claim involving commission clawback from notice pay (London Central, July 2026)

Practice Area: Employment

Representing multinational marine engineering and cruise line refitting company. Successfully persuaded Tribunal that it had no territorial jurisdiction to hear 7 claims by peripatetic employee/mariner based in Poland and Germany. Respondent avoided 2-week hearing (April 2026).

Practice Area: Employment

£31,000 TUPE award after 3-day hearing for TUPE ‘no man’s land’ case against transferee (Jan 2026)

Practice Area: Employment

Unled in Court of Appeal case challenging employment status of financial agents for insurance company (September 2025).

Practice Area: Employment

Secured 95% of Schedule of Loss value for unlawful deduction case against large postal and delivery company (Dec 2024).

Practice Area: Employment

Successfully defended 15 claims to extend time for holiday pay claims – all claims dismissed (August 2023).

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