

Chris Mallon

2021 Middle Temple, mallon@deanscourt.co.uk



Education

Salford University 2013 LLB (Hons) Law 1st Class

Queen's University 2014 LLM Corporate Governance (Distinction)

Degree of Barrister at Law - Commendation 2021

Professional Associations

Appointments

Areas of Specialism

Employment Status

Disability Discrimination

Protected Disclosures

TUPE

Profile

Chris is an employment and discrimination law specialist. He has practiced almost exclusively in this area since being called to the Bar. He has experience in the full spectrum of employment claims including disability discrimination, victimisation, harassment, unfair and constructive dismissal, whistleblowing, sex, age, religious and political belief discrimination, TUPE and trade union detriment. Chris has been instructed in complex equal pay, Agnew and Harpur Trust holiday pay claims, and career-ending loss cases. Chris can be instructed for employment-related matters in the Employment Tribunals across England and Scotland, the EAT, High Court and Court of Appeal. Chris accepts instructions for judicial mediation. He is fully accredited to accept direct access instructions from individuals and companies.

Notable Cases

Practice Area: Employment

Representing multinational marine engineering and cruise line refitting company. Successfully persuaded Tribunal that it had no territorial jurisdiction to hear 7 claims by peripatetic employee/mariner based in Poland and Germany. Respondent avoided 2-week hearing (April 2026).

Practice Area: Employment

Six-figure settlement secured for Claimant living with cancer who was dismissed due to communication difficulties caused by related treatment.

Practice Area: Employment

£31,000 TUPE award after 3-day hearing for TUPE 'no man's land' case against transferee (Jan 2026)

Practice Area: Employment

Sole counsel against junior counsel and King's Counsel – representing Professor ranked in top 2% in his field who was dismissed for gross misconduct by University. Allegations of race discrimination. Complex case preparation: Scott Schedule, financial reports, stigma damages (Jan 2026).

Practice Area: Employment

Unled in Court of Appeal case challenging employment status of financial agents for insurance company (September 2025).

Practice Area: Employment

Career-ending losses claim for claimant living with a hypoxic brain injury. Employer failed to make reasonable adjustment to return employee to a familiar role. Complex financial reports and medical assessment involved. Settled for six figures after mediation (August 2025).

Practice Area: Employment

Secured one of the highest awards in the McCloud age discrimination cases in UK. Chris was sole counsel against a junior and King's Counsel (August 2024).

Practice Area: Employment

Secured 95% of Schedule of Loss value for unlawful deduction case against large postal and delivery company (Dec 2024).

Practice Area: Employment

Successfully defended 15 claims to extend time for holiday pay claims – all claims dismissed (August 2023).

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