

Zoe Earnshaw

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Education

Kings College London- BA (Hons)
Manchester High School for Girls

Professional Associations

Northern Circuit
Personal Injuries Bar Association

Areas of Specialism

Catastrophic Injury

Employers Liability

Public Liability

Occupiers Liability

Personal Injury

Civil and Insurance Fraud

Road Traffic

Costs

Fatal Accidents

Motor Claims

Employer's Liability and Public Liability

Contempt & Private Prosecutions

Profile

Zoe is a Personal Injury specialist.

She is described in the Legal 500 as a leading junior, particularly recognised for her expertise in catastrophic injury work. Her practice focuses on complex and high value litigation. She represents both Claimants and Defendants.

Zoe is able to combine a robust approach in Court and in negotiations with a sensitive manner towards her own clients. Known for her meticulous preparation and detailed analysis of cases, Zoe is tactically astute and well suited to complex cases, particularly where confident handling of experts is required.

She is a member of the Civil and Insurance Fraud team. She has significant expertise in defending fraudulent and exaggerated claims across the spectrum of personal injury work. She has secured findings of fundamental dishonesty and has provided training to solicitors on the topic.

Zoe also focuses on defendant work, and is especially skilled in claims regarding brain injuries and chronic pain. She is practiced in analysing issues of medical causation, competing expert evidence and credibility in this context.

Zoe has previously been led by Tim Horlock KC in a High Court tetraplegic claim arising from a road traffic accident between a car and a cyclist. Liability was settled on the morning of trial. Quantum proceedings are ongoing.

Zoe is happy to provide seminars. Previous topics have included fundamental dishonesty, employer's liability post the Enterprise and Regulatory Reform Act 2013, tactics on quantum and resiling from admissions of liability.

Notable Cases

Practice Area:

Instructed in successful appeal against the refusal to allow the withdrawal of a pre-action admission. The modest claim value initially pleaded was "fundamentally wrong" and new evidence changed the character of the claim

Clyde & Co success offers further guidance on withdrawal of pre-action admissions : Clyde & Co (clydeco.com)

W v A

Practice Area:

Instructed by the Defendant in a severe traumatic head injury claim with permanent memory deficit, cognitive impairment, and risk of epilepsy. Claim pleaded at £1.3 million. Settlement secured at JSM at 20% of the pleaded value.

R v M

Practice Area:

Acted for a Defendant in a liability and quantum dispute where a young motorcyclist suffered multiple injuries including a severe knee fracture. He was likely to deteriorate in the future, require surgery and suffer disadvantage in his manual job. The case was pleaded at £875,000 and was successfully settled at JSM at £194,500.

T v A

Practice Area:

Instructed on behalf of a Claimant who suffered a severe knee injury when he was knocked off his bicycle and reversed over by the Defendant driver. Ongoing chronic pain, limitation and restricted mobility. Case settled shortly after CCMC.

R v H

Practice Area:

Acted for the Defendant in a chronic pain claim where the Claimant alleged she failed to recover from minor orthopaedic injuries. Orthopaedic, pain and psychological experts instructed on both sides. Credibility was in issue.

G (on behalf of RD, deceased) v D

Practice Area:

Acted for a young Claimant in a fatal accident claim after her fiancée was killed in a motorcycle accident. Settlement secured for c£400,000 prior to commencement of proceedings.

A v K

Practice Area:

Acted for a cyclist struck by a car who suffered multiple injuries including a head injury. Significant dispute within the expert evidence as to whether a mild traumatic brain injury had been sustained.

S v NMS

Practice Area:

Acted for a Claimant who suffered chronic pain following a crush injury to his leg after a JCB was driven into him at work. Key issues were injury diagnosis / prognosis and future loss of earnings / earnings capacity. Case settled at JSM.

Farnworth v Davis

Practice Area:

Successful appeal overturning a Part 36 costs decision on a point of law. Issue was the correct interpretation of "proceedings" in CPR 36.13(1). Case reported on Lawtel (LTL 21/06/2016)

SC v Blackpool Pleasure Beach

Practice Area:

Acted for a teenage girl who suffered serious gynaecological injuries while playing in water fountains at the Pleasure Beach. Liability and quantum were disputed. Case reported in the media.

K v P

Practice Area:

Case arising from a fall down steps at a pub which caused a fracture dislocation of the ankle. Orthopaedic expert dispute re future deterioration. Acted for the Defendant and settled at JSM.

What the Directories say

"Zoe is always meticulous in her preparation, responsive to evolving case dynamics and shows genuine commitment to achieving the best outcome for her clients. She is thoroughly well prepared and very able."

Chambers & Partners, 2026

"Zoe provides excellent analysis and forensic consideration of the issues of a complex case. She is easy to work with, and both lay and expert witnesses alike respond well to her in conference. She is an excellent opponent in every respect."

Chambers & Partners, 2026

'Zoe is the complete package. She is extremely intelligent, organised, analytical and forensic in her review of the papers, comprehensive in her questioning of experts in conference and very personable. She is a robust advocate but always has commercial considerations in mind.'

Legal 500, 2026

'A very strong advocate with a great eye for detail.'

Chambers & Partners, 2025

'Zoe is really impressive and great with clients.'

Chambers & Partners, 2025

'Zoe has a fantastic attitude and demeanour with those instructing and clients. She is very approachable and friendly and always willing to help, she is excellent with clients and has a sensible and proactive view when dealing with cases, and she is knowledgeable and tough in negotiations and when dealing with difficult opposition.'

Legal 500 2025

"Zoe has a great ability to turn around voluminous papers and has a swift analytical brain. She's also commercial minded and not afraid of fighting."

Chambers & Partners, 2024

"Zoe is friendly and approachable, but a fierce advocate. Her attention to detail is second to none. You can rely on her to be thoroughly prepared."

Chambers & Partners, 2024

"Zoe is technically excellent; she is forensic in her analysis of complex and detailed documents and evidence."

Chambers & Partners, 2024

Zoe has a fantastic eye for detail, she cuts through the nonsense, and she is very robust in court. She does not falter when challenged, she is a first-choice junior counsel for particularly difficult cases, and she handles experts very well at conferences.

Legal 500, 2024

She is extremely forensic in her approach to claims and her attention to detail is second to none.

Chambers & Partners, 2023

Zoe is approachable and reliable, always on hand to offer advice and assistance.

Chambers & Partners, 2023

Zoe is approachable and accessible, well prepared and efficient, which makes it a pleasure to work with her. She is very good on her feet in Court with a strong but measured approach.

Legal 500, 2023

She is extremely personable, has great attention to detail and is a firm hand on the tiller.

Chambers and Partners, 2022

Zoe was well prepared and very thorough in her approach. She provided high quality and pragmatic advice in this high value claim under pressure of time. She was extremely collaborative in her approach and very pleasant to work with.

Legal 500, 2021

Particularly experienced in road traffic accident matters.

Legal 500

Very conscientious and focused.

Her advice is realistic and pragmatic, and she is a pleasure to deal with.

She is very thorough in her work and is a polished advocate.

Chambers and Partners

She has expertise in catastrophic injury cases.

Legal 500

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